



**VIA E-MAIL ONLY**

August 15, 2011

Paul Gwaltney, Director  
VERIZON  
851 Lawrence Drive  
Mail Code: CAM22HL  
Newbury Park, CA 91320

Re: Verizon East Work Stoppage

Dear Paul:

This is to memorialize our conversation regarding Verizon East work stoppage.

Verizon California employees are not required to work with any strike breaker from the East. That work will be referred to management. Verizon California employees will not be forced to sit in for management that are currently working as strike breakers in the East.

In essence, California employees will not be forced to work with any of the struck work, or support it.

Sincerely,

*Ellen West*

Ellen West, Area Director  
CWA District 9

EW:fmb  
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