

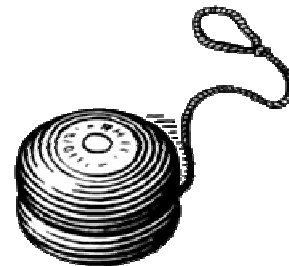
OUTRAGEOUS!

Verizon wants to end the major health benefit plans that CWA has negotiated over decades.

In what is sure to be only the company's first blow, Verizon has proposed **simply eliminating** the PPOs and network plans that have been in place for decades and replacing them with high deductible plans.

The company wants to shift thousands of dollars in costs to our members, without any improvements in health care quality or any support to navigate the health care system.

They're saying, "You're On Your Own" (YOYO) to our members and their families who need quality, affordable health care.



VERIZON'S PROPOSED NEW HEALTH CARE PLAN

Annual premiums would vary based on the plan chosen and would increase each year

		SINGLE	FAMILY
ANNUAL MEDICAL PREMIUMS	ACTIVE	\$390 to \$1,420	\$1,380 to \$3,810
	PRE-MED. RETIREES	\$290 to \$1,320	\$1,280 to \$3,710
	MEDICARE RETIREES	\$145 to \$960	\$640 to \$2,155
ANNUAL DENTAL PREMIUMS	ACTIVE & RETIRED	Up to \$185	Up to \$435
ANNUAL DEDUCTIBLES	ACTIVE & RETIRED	\$1,000	\$3,000

There's only one way to respond to this outrageous proposal:

Mobilize, Mobilize, Mobilize!